

CANADIAN PONY CLUB**CODE OF ETHICS**

Adopted: Annual General Meeting April 10, 1999

The Code of Ethics consists of two parts:

- 1) Statement of Principle which is an interpretative guide in applying the
- 2) Code of Conduct which is mandatory and enforceable.

1. STATEMENT OF PRINCIPLE

The motto of the Canadian Pony Club is: **Loyalty, Character, Sportsmanship**. Therefore, at all times and in all ways pertinent to the Club, the members, volunteers, and employees shall honour and conduct themselves with the purity and intent of this motto. The Canadian Pony Club

- 1.01** as an affiliate of the Canadian Equestrian Federation, adopts its Code of Ethics.
- 1.02** cares about children and youth and recognizes and respects the personal integrity of each member, volunteer and employee and their freedom to strive for quality and excellence.
- 1.03** as committed to upholding the welfare and safety of horses.
- 1.04** is committed to voluntarism and acknowledges the importance of appropriate role models.
- 1.05** supports the equal and just treatment of its members, volunteers and employees.
- 1.06** commits to the highest quality of educational programmes, within its resources, in the care, management, riding and competitive activities of horses that reflect positively on the quality, safety and unique nature of the equestrian disciplines to which it is committed and that reflect the highest ideals of competence, safety and knowledge available to the Club.

2. CODE OF CONDUCT

The following represents the ethical and moral commitments and understandings of the Club as they relate to the: 1) operation of the organization, 2) provision of programmes and disciplines and 3) execution of competitive activities.

2.01 Operation of the Organization

Members, volunteers and employees agree

- (a) to focus efforts solely on the aims and goals of the Club with no interest in personal gain;
- (b) to operate the Club in the best interest of all people that it serves;
- (c) to be accountable for their own behaviour, decisions and directions;
- (d) to respect the integrity of those who serve the Club;
- (e) to do nothing to violate the trust of those elected to the Club's positions of responsibility;
- (f) to approach all issues with an open mind;
- (g) to foster honest, fair and open communication;
- (h) to communicate with others with dignity and respect;
- (i) to keep in confidence all information that is confidential;
- (j) to make informed decisions in the best interest of the Club;
- (k) to promote the ideals of the Club;
- (l) to save the Club and its reputation from harm, litigation and tarnish;

- (m) to promote the ideals of the Club in any and all material that exposes it to the public.

2.02 Provision of Programmes and Disciplines

Members, volunteers and employees agree

- (a) to maintain and foster a safe and supportive learning environment;
- (b) to encourage the individual nature of progress for both members and horses;
- (c) to support creativity and personal initiative in the advancement of each member and horse.

2.03 Competitive Activities

Members, volunteers and employees agree

- (a) to uphold the spirit of sportsmanship and character in accordance with the motto;
- (b) to care, protect and save from harm the horse in all forms of competition and travel;
- (c) to conduct themselves in a manner reflective of the ideals of the Club;
- (d) to never wilfully act in the detriment of other competitors or the equestrian sport;
- (e) to behave with fairness and due consideration to other competitors, judges, volunteer and organizers of an equestrian competition.
- (f) to know, understand and comply with all team and discipline rules upon competing or joining a team;
- (g) to know and follow the established procedures for filing protests;
- (h) to act with fairness, and according to established guidelines, when it is necessary to implement disciplinary action;
- (i) to accept with grace the results of disciplinary action.